

## ERYRI HARRIERS GENDER AND SEX REGISTRATION AND RACE POLICY

### 1. Policy Statement

Eryri Harriers is committed to fostering an inclusive, welcoming, and competitive environment for all members and participants. This policy aligns with UK Athletics (UKA) and Welsh Athletics guidance, ensuring fairness, integrity, and inclusivity in all club-organized races.

From January 2025, Eryri Harriers will adopt the following race categories:

- **Female Category** – Open to individuals who meet the UKA eligibility criteria for female competition.
- **Open Category** – Open to all athletes, regardless of gender identity.

This change applies solely to competitive race categories and does not impact club membership, training, or participation in non-competitive events.

### 2. Inclusivity and Membership

- Any individual, regardless of gender identity, is welcome to join Eryri Harriers and register their membership in the gender with which they identify (e.g., trans women can join as female members, and trans men as male members).
- The club remains committed to supporting all members in their welfare, skills development, and participation in the sport, irrespective of gender identity.

### 3. Implementation Guidelines for Race Organisers

Race organisers are responsible for implementing and enforcing this policy in accordance with UKA and Welsh Athletics guidelines. The following steps must be followed:

#### 3.1. Race Registration & Entry Forms

- Race categories must be clearly stated as **Open** and **Female** in all entry forms, promotional materials, and race information.
  - Participants must register according to their biological sex
- \* please see FAQs for definition of Sex and Gender*
- Registration processes should align with UKA and Welsh Fell Running Association (WFRA) policies (as usual).

#### 3.2. Communication & Awareness

- Competitors, volunteers, and officials must be informed about the category changes well in advance.
- FAQs and further clarification should be provided to entrants and volunteers, referencing UKA and Welsh Athletics policies.

#### 3.3. Enforcement & Handling Concerns

- Race officials and volunteers **must not** challenge or question an athlete's category selection at registration or during the race.
- Any concerns raised **must be referred after the event** to the Race Director, who will escalate the matter to the relevant governing body ( i.e Welsh Athletics, WFRA, or UKA) if necessary.
- Direct questioning or verification of an athlete's gender by race officials or volunteers is strictly prohibited in line with safeguarding and inclusion policies.

#### 3.4. Support & Governance

- Eryri Harriers will work closely with **Welsh Athletics and WFRA (or any relevant governing body)** to ensure the policy is implemented correctly and in line with national standards.
- The club will seek guidance from governing bodies on any disputes or uncertainty regarding implementation.
- Race organisers must ensure that all competitors are treated with respect and that the race environment remains inclusive and supportive.

### 4. Monitoring & Review

This policy will be reviewed annually by the Eryri Harriers committee to ensure it remains aligned with UKA, Welsh Athletics, and WFRA regulations. Feedback from members, participants, and race organisers will be considered in any revisions.

## 5. Contact & Support

For any queries or further clarification regarding this policy, please contact the Eryri Harriers committee or refer to Welsh Athletics and WFRA guidance.

By implementing this policy, Eryri Harriers ensures compliance with national governing body regulations while maintaining a fair, inclusive, and supportive racing environment for all participants.

Here's a concise **FAQ** for members regarding the new **Eryri Harriers Race Category Policy: Frequently Asked Questions (FAQ)**

### Definitions

- **Sex:** A biological classification based on physical and physiological characteristics such as chromosomes, hormone levels, and reproductive anatomy (e.g., male, female, intersex). In sports, eligibility for certain categories (such as the Female category) may be based on sex according to governing body regulations. Therefore, only individuals who is classified and Female according to governing bodies regulations, should register under the Female Category in Races.
- **Gender:** A social and personal identity related to how individuals perceive themselves and how they express that identity (e.g., man, woman, non-binary, gender-fluid). Gender identity may not necessarily align with an individual's sex assigned at birth.

### 1. Why is Eryri Harriers changing race categories to Open and Female?

This change aligns with UK Athletics (UKA) and Welsh Athletics guidelines to ensure fairness in competition while maintaining an fair, inclusive and welcoming environment for all runners.

### 2. Can anyone join Eryri Harriers regardless of gender identity?

Yes! Eryri Harriers welcomes all individuals to join as the gender they identify with. This policy only affects competitive race categories, not club membership, training, or social events.

### 3. How will this affect my race entry?

From 2025 onwards, you will select either the **Female** or **Open** category when entering Eryri Harriers races based on your biological classification of sex. The Female category is for those eligible under UKA rules, and the Open category is available to all runners

### 4. How will the club handle concerns about category selection?

Race officials will not challenge an athlete's category choice during registration or on race day. Any concerns must be raised after the race with the Race Director, who will refer them to Welsh Athletics or WFRA if necessary.

### 5. Where can I get more information or support?

For more details, you can contact the Eryri Harriers committee or refer to Welsh Athletics and WFRA guidance.